



Resolution of the Board of Trustees of the Bennett Valley Union School District Aligning Practices and Activities with the Upstream Investments Initiative

Resolution No: _____

RESOLUTION of Bennett Valley Union School District

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-two **indicators of success** will inform the community about the success of Upstream Investments.

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|---------------------------------|---|
| 1. Reduced child maltreatment | 6. Reduced teen births |
| 2. Reduced youth binge drinking | 7. Reduced obesity |
| 3. Reduced youth drug use | 8. Improved pre-school attendance |
| 4. Reduced youth depression | 9. Improved 3 rd grade reading |
| 5. Reduced youth tobacco use | 10. Improved 3 rd grade math |

11. Improved high school completion
12. Improved higher education
13. Improved housing affordability
14. Reduced homelessness
15. Reduced juvenile arrests
16. Reduced adult arrests
17. Reduced domestic violence
18. Reduced gang membership
19. Improved youth connectedness
20. Reduced poverty
21. Reduced unemployment
22. Improved health insurance rate

NOW, THEREFORE, BE IT RESOLVED that the Bennett Valley Union School District shares the Upstream Investments **mission, goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

The Bennett Valley Union School District is relentlessly committed to creating the following outcomes for its students:

- All students reach high levels of achievement in rigorous and comprehensive curricula
- All students learn to read, then read to learn and leave sixth grade ready to succeed in middle school
- All students learn in a caring and safe environment where they are motivated and nurtured to do their best work with self-respect and respect for others
- All district employees are dedicated to student success and operate as high performing teams sharing resources, knowledge and skills in the best interest of students

Within a learning climate that encourages innovation and creativity, BVUSD children are nurtured to learn a broad-based academic and extended curriculum necessary for their continuing and future success. Our vision is inspired by the philosophy of Hodding Carter: We endeavor to give our children roots, the academic foundation, self-concept, and positive attitude upon which success in school depends. At the same time, we give our students wings—the thinking skills, creativity, flexibility, enthusiasm and broad world-view to soar beyond the commonplace.

The Bennett Valley Union School District created the Partnership for Excellence with its 4 Perpetual Goals. Annual goals, objectives and action plans are written to address specific areas of need within these broader goals:

- Goal #1: Create and maintain a high performance organization based on mutual respect, courtesy and professionalism
- Goal #2: Work in partnership to assist each student in making measurable progress each school year
- Goal #3: Maintain fiscal integrity
- Goal #4: Develop and maintain a community outreach program

Indicators of Success:

- Excellent and continually improving academic results in language arts and math
- Excellent and continually improving school attendance
- Increased opportunities for students to contribute to helping with real world issues both within the school community and in the larger community and world.

Bennett Valley Union School District's commitment to the effort is in its work with children and its support of Upstream's mission and programs.

The forgoing resolution was introduced by Board Member _____, seconded by _____ and voted aye by ___ members.

Whereupon the President declared the above resolution adopted and so ordered this 13th day of November 2013.

_____ Steve Sharpe, Board President