



California Human Development

Creating Opportunities in 31 Northern California Counties

*Luis Sanchez, Board Chair
Christopher Paige, CEO*

www.chdcorp.org

UPSTREAM RESOLUTION of ALIGNMENT Aligning California Human Development Practices and Activities With the Upstream Investments Initiative

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Major Programs:

Criminal Justice
Day Labor Centers
Disability Services
EcoAction Center
Employer Services
Immigration
& Citizenship

Resolution No: 11-10-01-01

Resolution

BE IT RESOLVED that

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **Mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following **factors**:

Social and economic factors

Poverty and racial/ethnic disparities
Community conditions
Public opinion, public policy, and laws

Family and individual factors

Family dysfunction
Negative peer influences
Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS the following twenty-two **indicators of success** will inform the community about the success of Upstream Investments:

- | | |
|-------------------------------------------|-------------------------------------|
| 1. Reduced child maltreatment | 12. Improved higher education |
| 2. Reduced youth binge drinking | 13. Improved housing affordability |
| 3. Reduced youth drug use | 14. Reduced homelessness |
| 4. Reduced youth depression | 15. Reduced juvenile arrests |
| 5. Reduced youth tobacco use | 16. Reduced adult arrests |
| 6. Reduced teen births | 17. Reduced domestic violence |
| 7. Reduced obesity | 18. Reduced gang membership |
| 8. Improved pre-school attendance | 19. Improved youth connectedness |
| 9. Improved 3 rd grade reading | 20. Reduced poverty |
| 10. Improved 3 rd grade math | 21. Reduced unemployment |
| 11. Improved high school completion | 22. Improved health insurance rates |

NOW, THEREFORE, BE IT RESOLVED that California Human Development shares the Upstream Investments **mission, goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

California Human Development's vision is to create paths and opportunities for those seeking greater self-sufficiency, independence and dignity through education, training, housing and other services.

Our continued dedication to detailed strategic planning and use of evidence-based practices in our program development has long been rooted in what we today call upstream investment. Our programs are shaped around creating sustainable employment opportunities by addressing the needs of the family and individual. This multifaceted approach allows CHD to aid the family in collectively rising out of poverty by creating job growth/development for adults, stable housing for families and individuals, educational opportunities for at risk youth, the tools for living a drug free life, and criminal diversion counseling for all adults. The complete scope of our work enables our clients to provide a better life for their children by strengthening the support network for the individual and the family. Our work towards poverty elimination provides equal opportunities for all to obtain quality education, strong stable homes, and better communities.

- ✓ California Human Development aims to promote the following Upstream **Indicators of Success** in its practices and programs:

Reduce Child maltreatment

Increase High school completion

Increase access to Higher education

Reduce Homelessness

Reduce Juvenile arrests

Reduce Adult arrests

Reduce Domestic violence

Decrease Gang membership

Increase Youth connectedness to school

Reduce Poverty

Reduce Unemployment

Reduce Teen birth

- ✓ California Human Development is dedicated to serving the community, committed to the practice of upstream investment, and will submit the organizations programs currently following the upstream model to the **Portfolio of Model Upstream Programs** and list any and all future program based in upstream investment.

- ✓ We consider all programming and supportive / family services that work to break the cycle of poverty and create opportunities for real change in the lives of families and individuals as Upstream investments, which equates to 60% of the organizations overall budget.
- ✓ California Human Development actively **collaborates** with the community as a whole to promote Upstream Investment philosophies.
- ✓ California Human Development is **promoting** community-wide knowledge and understanding of Upstream Investments by sharing the importance of Upstream Investment not just within our county but across our 31 County Northern California counties in our services area. We will soon have links to Upstream initiative on our Home Page.

Approved and adopted the 1st day of October 2011, I, the undersigned, hereby certify that the foregoing Resolution Number 11-10-01-01 was duly adopted by the Board of Directors of California Human Development

Following Roll Call Vote:

Ayes: 9
 Nos: 0
 Absent: 3


 Luis Sanchez, Chair

10/01/2011
 Date


 Emila Aguilar, Secretary

10/01/2011
 Date