



# Centro Laboral de Graton

Graton Day Labor Center

CENTER: 2981 BOWEN STREET • MAIL: P.O. BOX 42 • GRATON CA 95444 • 707/829-1864

## UPSTREAM RESOLUTION of ALIGNMENT

Resolution #2.23.2017

### Aligning Centro Laboral de Graton Practices and Activities With the Upstream Investments Initiative

RESOLUTION of Centro Laboral de Graton

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following **factors**:

#### Social and economic factors

Poverty and racial/ethnic disparities  
Community conditions  
Public opinion, public policy, and laws

#### Family and individual factors

Family dysfunction  
Negative peer influences  
Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-two **indicators of success** will inform the community about the success of Upstream Investments.

1. Reduced child maltreatment
2. Reduced youth binge drinking
3. Reduced youth drug use
4. Reduced youth depression
5. Reduced youth tobacco use
6. Reduced teen births
7. Reduced obesity
8. Improved pre-school attendance
9. Improved 3<sup>rd</sup> grade reading
10. Improved 3<sup>rd</sup> grade math
11. Improved high school completion
12. Improved higher education
13. Improved housing affordability
14. Reduced homelessness
15. Reduced juvenile arrests
16. Reduced adult arrests
17. Reduced domestic violence
18. Reduced gang membership
19. Improved youth connectedness
20. Reduced poverty
21. Reduced unemployment
22. Improved health insurance rates
23. Reduce hip fractures
24. Increase fruit and vegetable consumption
25. Increase physical activity
26. Increase dental care for children

NOW, THEREFORE, BE IT RESOLVED that Centro Laboral de Graton shares the Upstream Investments **mission, goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

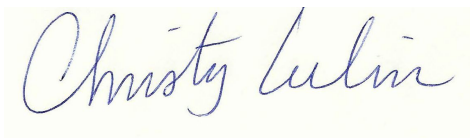
- ✓ Centro Laboral de Graton promotes the **vision** of inclusion and respect of day laborers and domestic workers who are marginalized members of our community so that they and their families may live and work with justice and dignity. We are dedicated to the **mission** of advancing the human, labor, and civil rights and well-being of day laborers, domestic workers, and their families.
- ✓ Centro Laboral de Graton practices and programs promote the following Upstream **Indicators of Success**:
  - Improved higher education;
  - Reduced homelessness;
  - Reduced poverty;
  - and Reduced unemployment;
- ✓ Over 80 percent of Centro Laboral de Graton's **organizational funding**, or over \$240,000 annually, is dedicated to upstream investments.
- ✓ Centro Laboral de Graton's organizational policies, decision-making ethos, strategic planning, budgeting activities, resource allocation, and procurement policies all reflect the mission and vision of Upstream Investments.
- ✓ Centro Laboral de Graton is committed to submitting its programs to the **Portfolio of Model Upstream Programs**.

- ✓ Centro Laboral de Graton actively collaborates with Petaluma People Services, California Human Development, Catholic Charities Diocese of Santa Rosa, Redwood Empire Food Bank, NAMI Sonoma County, & Verity that promote the mission and vision of Upstream Investments.
  
- ✓ Centro Laboral de Graton promotes the diffusion of knowledge and understanding about Upstream Investments by providing a link to [www.SonomaUpstream.org](http://www.SonomaUpstream.org); by sharing information about our alignment in our organizational publications; and by informing the community through interpersonal communication with the community and clients about our alignment.

Approved and adopted the 23rd day of February, 2017. I, the undersigned, hereby certify that the foregoing Resolution Number 2.23.2017 was duly adopted by the Centro Laboral de Graton Board of Directors

Following Roll Call Vote:      Ayes:                  6  
   Nos:                        0  
   Absent:                 4

Christy Lubin, Clerk/Secretary  
Centro Laboral de Graton

A handwritten signature in blue ink that reads "Christy Lubin". The signature is written in a cursive style and is placed on a light yellow rectangular background.