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UPSTREAM RESOLUTION of ALIGNMENT
Aligning Children and Family Circle's Practices and Activities
With the Upstream Investments Initiative

Resolution Date: **Monday, April 16, 2012**

RESOLUTION of Children and Family Circle of Sonoma County

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following **factors**:

Social and economic factors

Poverty and racial/ethnic disparities
Community conditions
Public opinion, public policy, and laws

Family and individual factors

Family dysfunction
Negative peer influences
Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-two **indicators of success** will inform the community about the success of Upstream Investments.

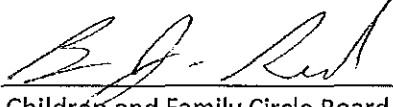
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|---|-------------------------------------|
| 1. Reduced child maltreatment | 12. Improved higher education |
| 2. Reduced youth binge drinking | 13. Improved housing affordability |
| 3. Reduced youth drug use | 14. Reduced homelessness |
| 4. Reduced youth depression | 15. Reduced juvenile arrests |
| 5. Reduced youth tobacco use | 16. Reduced adult arrests |
| 6. Reduced teen births | 17. Reduced domestic violence |
| 7. Reduced obesity | 18. Reduced gang membership |
| 8. Improved pre-school attendance | 19. Improved youth connectedness |
| 9. Improved 3 rd grade reading | 20. Reduced poverty |
| 10. Improved 3 rd grade math | 21. Reduced unemployment |
| 11. Improved high school completion | 22. Improved health insurance rates |

NOW, THEREFORE, BE IT RESOLVED that **Children and Family Circle** shares the Upstream Investments **mission, goals, commitment to improving the indicators of success, and vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

- ✓ **Reduce Child Maltreatment and Domestic Violence** through our program of high-quality, nurturing child care and support systems for low-income children and families, especially those at high-risk for abuse and neglect.
- ✓ **Reduce Poverty and Unemployment** through our high-quality subsidized child care program which allows parents and guardians the ability to find or maintain employment and/or complete their educational goals.
- ✓ **Improved Pre-School Attendance** through our Family Child Care Education Network.
- ✓ **Improved 3rd Grade Reading and Math** through our early education and literacy activities, including our My First Book club for enrolled children and their siblings.
- ✓ **Children and Family Circle** collaborates with many organizations that promote Upstream Investments in Sonoma County, including, River To Coast Children's Services, Community Child Care Council, Jewish Family and Children's Services, North Bay Regional Center, Human Services Commission, Early Learning Institute, and First 5 Sonoma County.
- ✓ **Children and Family Circle** will promote the knowledge and understanding of Upstream Investments to our clients and others whenever possible.

Approved and adopted the 16th day of April, 2012. I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by the Children and Family Circle Board of Directors.

Following Roll Call Vote: Ayes: 5
 Nos: 0
 Absent: 3



Children and Family Circle Board President