



## UPSTREAM RESOLUTION of ALIGNMENT Aligning Conservation Corps North Bay (CCNB) Practices and Activities With the Upstream Investments Initiative

### RESOLUTION of Conservation Corps North Bay

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following **factors**:

Social and economic factors

Poverty and racial/ethnic disparities  
Community conditions  
Public opinion, public policy, and laws

Family and individual factors

Family dysfunction  
Negative peer influences

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

NOW, THEREFORE, BE IT RESOLVED that Conservation Corps North Bay shares the Upstream Investments **mission**, **goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

Upstream Goal 1: The whole community is engaged in supporting the healthy development of youth. CCNB supports this goal through its ongoing programs that help disconnected youth to reengage in work, school and the community. CCNB programs empower youth to interrupt negative cycles and to change the trajectory of their lives, resulting in positive long-term benefits for Sonoma County's youth, taxpayers and communities.

Upstream Goal 2: Community members have access to education and training and are adequately prepared for the challenges of the future. Using a transitional employment model, CCNB supports this goal by providing community members with a combination of paid-work experience, academic credentialing and career and life skills development.

Upstream Goal 3: All community members are well sheltered, safe, and socially supported. CCNB supports this goal by providing transportation and a safe environment in which to work, learn and develop interpersonal and professional skills. Case managers help community members to access social services (such as housing, child care and financial assistance), as well as to develop ongoing networks of support.

Upstream Goal 4: Sonoma County has a thriving diverse economy that produces economic security for all. CCNB supports this goal by working with a wide range of community partners to promote education, employment and training for youth and adults, including (but not limited to) municipalities, workforce investment boards, county supervisors, land and natural resource management agencies, nonprofit youth serving and environmental organizations, unions and trade organizations, chambers of commerce, community colleges, alternative and high schools, and local businesses.

BE IT FURTHER RESOLVED that CCNB will submit its program to the Portfolio of Model Upstream Programs. CCNB will prioritize the implementation and funding of Model Upstream Programs whenever possible.

BE IT FURTHER RESOLVED that CCNB services will be designed to achieve outcomes that contribute to 10 of the 25 Upstream Indicators (those indicated in bold below).

1. Reduced child maltreatment
2. Reduced youth binge drinking
3. Reduced youth drug use
4. Reduced youth depression
5. Reduced youth tobacco use
6. Reduced teen births
7. Reduced obesity
8. Improved pre-school attendance
9. Improved 3<sup>rd</sup> grade reading
10. Improved 3<sup>rd</sup> grade math
- 11. Improved high school completion**
- 12. Improved higher education**
13. Improved housing affordability
- 14. Reduced homelessness**
- 15. Reduced juvenile arrests**
- 16. Reduced adult arrests**
17. Reduced domestic violence

- 18. **Reduced gang membership**
- 19. **Improved youth connectedness**
- 20. **Reduced poverty**
- 21. **Reduced unemployment**
- 22. Improved health insurance rates
- 23. Reduce hip fractures
- 24. Increase fruit and vegetable consumption
- 25. **Increase physical activity**
- 26. Increase dental care for children

Approved and adopted the   11th   day of October 2016. I, the undersigned, hereby certify that the foregoing Resolution Number \_\_\_\_\_ was duly adopted by the Board of Directors of Conservation Corps North Bay

Following Roll Call Vote:	Ayes:	<u>  11  </u>
	Nos:	<u>  0  </u>
	Absent:	<u>  0  </u>

*Marilee Eckert*

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Marilee Eckert  
 CEO for Conservation Corps North Bay