



Human Services Department
COUNTY OF SONOMA



UPSTREAM INVESTMENTS RESOLUTION of ALIGNMENT
*Aligning the Human Services Department (HSD) of the County of Sonoma
With the Upstream Investments Initiative*

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

NOW, THEREFORE, BE IT RESOLVED that the mission of the Human Services Department of the County of Sonoma (hereafter referred to as HSD) is to protect vulnerable children and adults and to promote maximum independence and well-being for individuals and families which is closely aligned with the Upstream vision of eliminating poverty and ensuring good health and nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target **social and economic factors** (poverty and racial/ethnic disparities, community conditions, public opinion, public policy, and laws) and **family and individual factors** (family dysfunction, negative peer influences, and early antisocial behavior).

NOW, THEREFORE, BE IT RESOLVED that HSD works to impact all these factors in one or more HSD services which include adult and aging services, child welfare services, economic assistance, and employment and training services.

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals** related to child development, education, basic needs, and economic vitality.

NOW, THEREFORE, BE IT RESOLVED that HSD is aligned with these goals as follows:

Upstream Goal 1: The whole community is engaged in supporting the healthy development of children. HSD supports this goal through child welfare services, Medi-Cal and CalFresh eligibility for families, and CalWORKs services including child care services.

Upstream Goal 2: Community members have access to education and training and are adequately prepared for the challenges of the future. HSD supports this goal through CalWORKs and Job Link employment and training services.

Upstream Goal 3: All community members are well sheltered, safe, and socially supported. All programs in HSD work to ensure that these basic needs are met and include referrals to services that are not provided directly by the Department.

Upstream Goal 4: Sonoma County has a thriving diverse economy that produces economic security for all. HSD supports this goal through the Workforce Investment Board and Job Link.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

NOW, THEREFORE, BE IT RESOLVED that HSD delivers services and contracts with others for services (including but not limited to non-profit and for-profit service organizations, other County Departments and public agencies, and individuals). HSD will prioritize the implementation and funding of Model Upstream Programs whenever possible (for instance, through RFPs, contracts, the development of new services, and when making decisions about the Department's budget). HSD will continue to support the implementation of the Upstream Investments Initiative by sponsoring and managing the Upstream Ad Hoc Board Committee.

WHEREAS, the Upstream Investments Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

NOW, THEREFORE, BE IT RESOLVED that HSD will submit (or collaborate with partners to submit) the following programs to the Portfolio of Model Upstream Programs:

Adult and Aging Programs

- Matter of Balance
- Chronic Disease Self Management
- Care Transitions
- Meals on Wheels
- In-Home Supportive Services (IHSS)
- Adult Protective Services (APS)
- Multi-Purpose Senior Service Program (MSSP)
- Healthy Ideas

Child Welfare Programs

- Positive Parenting Program (Triple P)
- Functional Family Therapy
- Wrap-Around (Proposition 163)
- IceBreaker
- Life Long Connections
- Structured Decision Making
- Boys Town
- Dependency Drug Court

Employment and Training Programs

- Sonoma County Youth Ecology Corp
- Subsidized Employment
- Job Link

Economic Assistance Programs

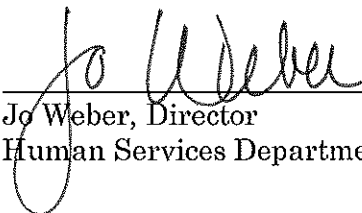
- Earned Income Tax Credit
- Healthy Families
- CalFresh at Farmer's Markets

WHEREAS, Twenty-two indicators of success will inform the community about the success of Upstream Investments.

NOW, THEREFORE, BE IT RESOLVED that HSD services impact 18 of the 22 Upstream Indicators (those indicated in bold below).

- | | |
|--|--|
| 1. Reduced child maltreatment | 12. Improved higher education |
| 2. Reduced youth binge drinking | 13. Improved housing affordability |
| 3. Reduced youth drug use | 14. Reduced homelessness |
| 4. Reduced youth depression | 15. Reduced juvenile arrests |
| 5. Reduced youth tobacco use | 16. Reduced adult arrests |
| 6. Reduced teen births | 17. Reduced domestic violence |
| 7. Reduced obesity | 18. Reduced gang membership |
| 8. Improved pre-school attendance | 19. Improved youth connectedness |
| 9. Improved 3 rd grade reading | 20. Reduced poverty |
| 10. Improved 3 rd grade math | 21. Reduced unemployment |
| 11. Improved high school completion | 22. Improved health insurance rates |

Approved and adopted the 3rd day of May 2011. I, the undersigned, hereby certify that this foregoing Resolution was approved by the Executive Team of the Human Services Department of the County of Sonoma.



Jo Weber, Director
Human Services Department of the County of Sonoma