



*Our Mission
To provide housing and a hand up to men, women and children in Sonoma
County in an atmosphere of dignity, respect and kindness, with the
purpose of empowerment, self-sufficiency and independence.*

InterFaith Shelter Network
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**UPSTREAM RESOLUTION of ALIGNMENT
Aligning InterFaith Shelter Network's Practices and Activities
With the Upstream Investments Initiative**

RESOLUTION #: UI09242015 of InterFaith Shelter Network (IFS FN)

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following mission: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments vision for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following factors:

Social and economic factors

- Poverty and racial/ethnic disparities
- Community conditions
- Public opinion, public policy, and laws

Family and individual factors

- Family dysfunction
- Negative peer influences
- Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community goals:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand funding for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-six indicators of success will inform the community about the success of Upstream Investments.

- | | |
|---|--|
| 1. Reduced child maltreatment | 14. Reduced homelessness |
| 2. Reduced youth binge drinking | 15. Reduced juvenile arrests |
| 3. Reduced youth drug use | 16. Reduced adult arrests |
| 4. Reduced youth depression | 17. Reduced domestic violence |
| 5. Reduced youth tobacco use | 18. Reduced gang membership |
| 6. Reduced teen births | 19. Improved youth connectedness |
| 7. Reduced obesity | 20. Reduced poverty |
| 8. Improved pre-school attendance | 21. Reduced unemployment |
| 9. Improved 3 rd grade reading | 22. Improved health insurance rates |
| 10. Improved 3 rd grade math | 23. Reduce hip fractures |
| 11. Improved high school completion | 24. Increase fruit and vegetable consumption |
| 12. Improved higher education | 25. Increase physical activity |
| 13. Improved housing affordability | 26. Increase dental care for children |

WHEREAS: IFSN has adopted the Evidence-Based Practice of Housing First and utilizes Housing First policies with the goal of reducing homelessness by moving homeless individuals and families into permanent housing as quickly as possible.

WHEREAS: IFSN provides comprehensive, coordinated services designed to initiate housing location, housing placement and housing retention, thereby improving the lives of formerly homeless individuals and families.

NOW, THEREFORE, BE IT RESOLVED that InterFaith Shelter Network (IFSN) shares the Upstream Investments **mission, goals, indicators of success, and vision;** and commitment to facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County. IFSN has aligned its organizational practices with the Upstream Investments Initiative as follows:

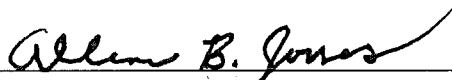
- ✓ Provide equal opportunity for all.
- ✓ Continue practices and programs that promote the Upstream Indicators of Success including: the reduction of negative and harmful behaviors and unhealthy practices which reduce the associated consequences of such behaviors and practices; improved affordable housing, income, employment and educational resources and services, which correspondingly will reduce homelessness, poverty and unemployment.
- ✓ Commit to submitting IFSN's programs (e.g. Housing First) and practices to the **Portfolio of Model Upstream Programs (some of which are already recognized on the Portfolio of Model Upstream Programs—e.g. Motivational Interviewing, Seeking Safety, Moral Reconciliation Therapy).**
- ✓ Commit to the goal of dedicating programmatic funding to evidence-based practices that impact the Upstream Indicators of Success. More than 90% of annual funding is dedicated to Upstream Investments through IFSN's: transitional and permanent housing programs,

housing location/placement/retention programs; comprehensive skill-building, educational and behavioral services.

- ✓ Commit to continuing **organizational practices** that reflect upstream principles (e.g. 5-Year Strategic Plans, Housing First policies and procedures, evidence-based treatment modalities).
- ✓ Continue to **collaborate** with all other non-profit, community and mainstream service providers and organizations that promote Upstream Investments.
- ✓ Commit to the **promotion** of community-wide knowledge and the understanding of Upstream Investments by including Upstream Investments in IFSN publications and adding a link on the website.

Approved and adopted the 24th day of September 2015. I, the undersigned, hereby certify that the foregoing Resolution Number UI09242015 was duly adopted by the IFSN Board of Directors.

Following Roll Call Vote: Ayes: 6
 Nos: 0
 Absent: 1



Clerk/Secretary for Interfaith Shelter Network (IFSN)