



• LISTENING FOR A CHANGE •

UPSTREAM RESOLUTION of ALIGNMENT

Aligning Listening for a Change Practices and Activities With the Upstream Investments Initiative

RESOLUTION No. 01-2014
RESOLUTION of Listening for a Change

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

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www.listeningforachange.org



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NOW, THEREFORE, BE IT RESOLVED that Listening for a Change shares the Upstream Investments **mission, goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

The mission of Listening for a Change—to promote understanding and acceptance of human diversity through education, oral history, and the arts—supports the **vision** of Upstream Investments by engaging students in low-income areas and teaching communication and interviewing skills that enable students to build social capital and create connections within their community.

Our Neighborhood Listening Project for schools promotes the following Upstream **indicators of success**:

1. Reduced youth binge drinking
2. Reduced youth drug use
3. Reduced youth depression
4. Reduced teen births
5. Improved high school completion
6. Improved higher education completion rates
7. Reduced homelessness
8. Reduced juvenile arrests
9. Reduced gang membership
10. Improved youth connectedness
11. Reduced poverty

Listening for a Change commits to submitting our Neighborhood Listening Project to the **Portfolio of Model Upstream Programs** to ensure organizational and outcomes-based practices supporting the vision of Upstream Investments.

Listening for a Change has community-wide collaborations with Measure O Mayor's Gang Prevention Task Force, Cradle to Career, and Aiming High Consortium, which promote values consistent with the Upstream Investments Initiative.

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Upon approval of the Neighborhood Listening Project into the **Portfolio of Model Upstream Programs**, Listening for a Change will promote community-wide knowledge and understanding of Upstream Investments through its website, annual newsletters, and organizational publications.

Approved and adopted the 27th day of May 2014. I, the undersigned, hereby certify that the foregoing Resolution Number 01-2014 was duly adopted by the LISTENING FOR A CHANGE BOARD OF DIRECTORS.

Following Roll Call Vote: Ayes: 6
Nos: 0
Absent: 0

Noel Adams

Noel Adams, Secretary for
Listening for a Change Board of Directors