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MENTOR ME PETALUMA

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Sonoma County Upstream Investments Resolution of Alignment

Aligning Mentor Me Petaluma's Practices and Activities With the Sonoma County Upstream Investments Initiative

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following **factors**:

Social and economic factors

Poverty and racial/ethnic disparities

Community conditions

Public opinion, public policy, and laws

Family and individual factors

Family dysfunction

Negative peer influences

Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, the following 22 **indicators of success** will inform the community about the success of Upstream Investments.

- | | |
|---|-------------------------------------|
| 1. Reduced child maltreatment | 12. Improved higher education |
| 2. Reduced youth binge drinking | 13. Improved housing affordability |
| 3. Reduced youth drug use | 14. Reduced homelessness |
| 4. Reduced youth depression | 15. Reduced juvenile arrests |
| 5. Reduced youth tobacco use | 16. Reduced adult arrests |
| 6. Reduced teen births | 17. Reduced domestic violence |
| 7. Reduced obesity | 18. Reduced gang membership |
| 8. Improved pre-school attendance | 19. Improved youth connectedness |
| 9. Improved 3 rd grade reading | 20. Reduced poverty |
| 10. Improved 3 rd grade math | 21. Reduced unemployment |
| 11. Improved high school completion | 22. Improved health insurance rates |

NOW, THEREFORE, BE IT RESOLVED that Mentor Me Petaluma shares the Upstream Investments **mission, goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

1. Mentor Me Petaluma envisions a world in which every young person has the consistent adult support and guidance s/he needs to reach his/her highest potential. Our mission is to assist children in reaching their highest potential by providing them with one-on-one relationships with caring adult role models from the community. We provide the mentor and the mentee a safe and supportive environment in which the two can develop a trusting relationship. When an individual adult mentors a child, the benefits to that child and to our communities are significant. A national study indicates that youth involved in formal, high quality relationships attend school more regularly, have better attitudes and behaviors at school, and are more likely to pursue post-secondary education. The study also discovered that mentored youth are 46% less likely to initiate drug use; 27% less likely to initiate alcohol use; and 32% less likely to hit someone than un-mentored youth.
2. Mentor Me Petaluma's school-based mentoring program positively impacts the following Upstream Investments indicators of success:
 - a. Reduced youth drug use
 - b. Reduced youth depression
 - c. Reduced youth tobacco use
 - d. Improved 3rd grade reading

- e. Improved 3rd grade math
 - f. Improved high school completion
 - g. Reduced juvenile arrests
 - h. Reduced gang membership
 - i. Improved youth connectedness
 - j. Reduced poverty
3. Mentor Me Petaluma is committed to submitting its School-Based Mentoring Program to the Portfolio of Model Upstream Programs.
 4. Mentor Me Petaluma dedicates 100% of its funding to providing programming that supports the Sonoma County Upstream Investments community goals.
 5. Mentor Me Petaluma's planning practices, organizational policies, budgeting, resource deployment, and contracting all reflect the Upstream Investments mission and vision.
 6. Mentor Me Petaluma collaborates with Sonoma County Cradle to Career in a partnership that promotes Upstream Investments.
 7. Mentor Me Petaluma promotes community-wide knowledge and understanding of Upstream Investments by linking to SonomaUpstream.org; including our alignment with Upstream Investments in our organizational publications; mentioning our Upstream Investments alignment in presentations to community organizations; and sharing our Upstream Investments alignment with our staff, mentors, parents, and the school personnel with whom we interact.

Approved and adopted the 11th day of Sept. 2013.

I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of Mentor Me Petaluma.

Following Roll Call Vote: Ayes: 12
 Nos: 0
 Abstains: 0

Lois Santero
 Signature

Lois Santero, Chair, Board of Directors
 Mentor Me Petaluma