

R E C O U R S E

UPSTREAM RESOLUTION of ALIGNMENT Aligning RECOURSE Mediation Services Practices and Activities With the Upstream Investments Initiative

Resolution No: 2012-1
RESOLUTION of RECOURSE Mediation Services

The following sample WHEREAS statements can be used in whole or in part depending on which parts of the Upstream Initiative the Organization feels most closely aligned with.

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following mission: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments vision for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following factors:

Social and economic factors

Poverty and racial/ethnic disparities
Community conditions
Public opinion, public policy, and laws

Family and individual factors

Family dysfunction
Negative peer influences
Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community goals:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand funding for Model Upstream Programs and also seeks to promote organizational practices that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of outcomes-based practices including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-two indicators of success will inform the community about the success of Upstream Investments.

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|---|-------------------------------------|
| 1. Reduced child maltreatment | 12. Improved higher education |
| 2. Reduced youth binge drinking | 13. Improved housing affordability |
| 3. Reduced youth drug use | 14. Reduced homelessness |
| 4. Reduced youth depression | 15. Reduced juvenile arrests |
| 5. Reduced youth tobacco use | 16. Reduced adult arrests |
| 6. Reduced teen births | 17. Reduced domestic violence |
| 7. Reduced obesity | 18. Reduced gang membership |
| 8. Improved pre-school attendance | 19. Improved youth connectedness |
| 9. Improved 3 rd grade reading | 20. Reduced poverty |
| 10. Improved 3 rd grade math | 21. Reduced unemployment |
| 11. Improved high school completion | 22. Improved health insurance rates |

NOW, THEREFORE, BE IT RESOLVED that RECOURSE Mediation Services shares the Upstream Investments mission, goals, commitment to improving the indicators of success, and vision and has aligned its organizational practices with the Upstream Investments Initiative as follows:

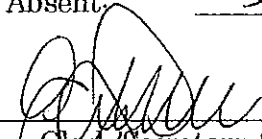
The organization should write one or more statements that specifically illustrate how the organization is aligned with the Upstream Investments Initiative.

- ✓ Explain how the Organization's mission/vision are aligned with the Upstream mission/vision.
- ✓ List which Upstream Indicators of Success are promoted by the organizations practices and programs.
- ✓ Make a commitment to submitting the Organization's programs to the Portfolio of Model Upstream Programs. Or, list the Organizations' programs that are already on the Portfolio of Model Upstream Programs.
- ✓ Identify the level of Organizational funding dedicated to upstream investments.
- ✓ Describe any organizational practices that reflect upstream principles (such as strategic planning, policies, budget activities, resource deployment, or contracting).

- ✓ Describe collaborations with other organizations that promote Upstream Investments.
- ✓ List ways that the Organization is promoting community-wide knowledge and understanding of Upstream Investments (such as posting a link to SonomaUpstream.org on the Organization's website or including Upstream Investments in Organizational publications).

Approved and adopted the 13th day of December 2012. I, the undersigned, hereby certify that the foregoing Resolution Number _____ was duly adopted by the Board of Directors of RECURSE Mediation Services

Following Roll Call Vote: Ayes: 5
 Nos: 0
 Absent: 1



Clerk/Secretary for RECURSE Mediation Services
Director of board