



## UPSTREAM RESOLUTION of ALIGNMENT

Aligning LandPaths' Practices and Activities with the Upstream Investments Initiative

RESOLUTION of LandPaths' Board of Directors:

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following mission: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments vision for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following factors:

Social and economic factors

Poverty and racial/ethnic disparities  
Community conditions  
Public opinion, public policy, and laws

Family and individual factors

Family dysfunction  
Negative peer influences  
Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community goals:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand funding for Model Upstream Programs and also seeks to promote organizational practices that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of outcomes-based practices including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-six indicators of success will inform the community about the success of Upstream Investments.

- |                                           |                                              |
|-------------------------------------------|----------------------------------------------|
| 1. Reduced child maltreatment             | 14. Reduced homelessness                     |
| 2. Reduced youth binge drinking           | 15. Reduced juvenile arrests                 |
| 3. Reduced youth drug use                 | 16. Reduced adult arrests                    |
| 4. Reduced youth depression               | 17. Reduced domestic violence                |
| 5. Reduced youth tobacco use              | 18. Reduced gang membership                  |
| 6. Reduced teen births                    | 19. Improved youth connectedness             |
| 7. Reduced obesity                        | 20. Reduced poverty                          |
| 8. Improved pre-school attendance         | 21. Reduced unemployment                     |
| 9. Improved 3 <sup>rd</sup> grade reading | 22. Improved health insurance rates          |
| 10. Improved 3 <sup>rd</sup> grade math   | 23. Reduce hip fractures                     |
| 11. Improved high school completion       | 24. Increase fruit and vegetable consumption |
| 12. Improved higher education             | 25. Increase physical activity               |
| 13. Improved housing affordability        | 26. Increase dental care for children        |

NOW, THEREFORE, BE IT RESOLVED that LandPaths shares the Upstream Investments mission, goals, commitment to improving the indicators of success, and vision and has aligned its organizational practices with the Upstream Investments Initiative as follows:

LandPaths' mission is to connect people with the land. LandPaths creates ways for people to experience the beauty, understand the value, and assist in healing the land in their local communities. LandPaths' work is greatly aligned with Upstream Investments goals to engage the whole community in supporting healthy development of our youth through nature immersion education programs, leadership training and outings for teens, and continually addressing the underlying barriers in our community to spending time outdoors.

The following Upstream Indicators of Success are promoted by LandPaths' practices and programs:

- Reduced youth depression
- Reduced gang membership
- Reduced youth drug use
- Reduced juvenile arrests
- Improved youth connectedness
- Improved high school completion
- Increase in fruit and vegetable consumption
- Reduced obesity
- Increase physical activity

LandPaths is committed to submitting our award winning environmental education program, In Our Own BackYard (IOOBY) to the Upstream Investment Portfolio in 2015-2016 fiscal year. IOOBY currently serves 22 schools, and approximately 900 students in the county with multi-visit, immersive field days on open space and park land near where the students live. LandPaths' staff will dedicate their time and resources

into completing this submission as listed in individual work-plans for the year, and projected work time for this effort is included in the projected budget for FY 2015-2016.

LandPaths' organizational practices reflect upstream principles. LandPaths places great value on strategic planning processes, and recently underwent a very thorough review of organizational practices, organizational structure, and is completing a three year strategic plan that will act as a guidepost for the organization's work in the coming years. With thorough oversight by LandPaths Board of Directors, budget planning and forecasting, and programmatic and individual workplans are completed annually. LandPaths' values expertise in many given fields that complement our work, and often contracts with specialists as needed in areas of Resource management, Personnel, Marketing, Fund Development, and Strategic Planning.

Approved and adopted the 17th day of September 2015. I, the undersigned, hereby certify that the foregoing Resolution Number 02015 was duly adopted by the \_\_\_\_\_ LandPaths' Board of Directors.

Following Roll Call Vote:

Ayes:

7

Nos:

0

Absent:

2



\_\_\_\_\_  
Bruce Kinnison, President of LandPaths' Board of Directors